OPTimes

BROCHURE · 2026



BIOMETRIC ATTENDANCE · LEAVE · MISSIONS · PAYROLL

They clock in every morning. On payday, everything is already calculated.

OPTimes connects biometric clock-in, leave and payroll. No re-keying.

BRANDS WE INSTALL AND SUPPORT

ZKTeco · Digital Persona · HIKVision

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Enywork SARL — Kinshasa/Gombe, Democratic Republic of the Congo



THE CHAIN

One day, one chain.

Nothing is re-entered between the moment an employee touches the terminal and the moment their payslip comes out. Here is what OPTimes does in between.

07:58 — **The terminal records**
The employee places a finger. The clock-in goes straight to the platform, encrypted, and the row appears in the console within seconds.

09:18 — **The gap is qualified**
Past the start time set in their schedule, the clock-in becomes a late arrival. A manager records the reason from the employee record.

10:12 — **The absence finds its cause**
An approved leave request or a mission order covers the absence and removes it from the anomaly list. The leave balance updates at the same time.

16:30 — **The day is settled**
Hours worked, overtime, justified and unjustified absences: the monthly counters advance with every clock-in.

Month end — **The payslip comes out**
The engine applies the salary scale (category, grade, step), bonuses, deductions and progressive income tax brackets. The PDF payslip is ready.



WHO IT IS FOR

One platform. Everyone sees only what concerns them.

MANAGEMENT

Know who was there, and what it costs.

- Attendance rate by department, by site, by month
- This month's payroll cost, before payslips are approved
- Audit trail: who approved what, and when

THE HR DEPARTMENT

Close the month without retyping a line.

- Late arrivals and absences flagged automatically, correctable by hand
- Leave and missions approved online, with immediate effect on payroll
- Payslips generated from the official salary scale, exportable as PDF

THE EMPLOYEE

Their hours, their balance, their payslip.

- This month's clock-ins, from their phone
- Their leave balance and their online request
- Their payslips, downloadable at any time

THE DOCUMENT

An attendance sheet that holds up under audit.

Every line traces back to a clock-in

No figure is typed by hand. The month opens all the way down to the terminal timestamp and the device serial number.

Corrections stay visible

A justified late arrival does not replace the original clock-in: it sits next to it, with its author and its date.

The same month gives the same document twice

The sheet regenerates identically as long as the month's data has not moved. What was handed to the auditor stays verifiable.

Raw export on request

PDF for the file, CSV or Excel for the inspection. Your data is yours and leaves in an open format.

AT THE TERMINAL

What happens at the terminal.

The part other platforms leave unsaid, and the part that decides whether the deployment survives its first year.



CONNECTION

Plugged in, no works

Your terminals join the platform without touching your network or your firewall. Your IT team has nothing to open and nothing to reconfigure.

HARDWARE

Your current terminals

ZKTeco, Digital Persona and HIKVision connect with no hardware replacement. The terminals we install support all three modes: fingerprint, face recognition and NFC card.

NETWORK OUTAGE

Nothing lost

The terminal buffers clock-ins in internal memory and replays the full backlog as soon as it reconnects.

OPERATIONS

Remote

Restart, user sync, clock reset: from the console, without a site visit.

THE TERMINALS WE INSTALL



SpeedFace-V5L
Face · palm



UA860
Fingerprint · card



MB360
Face · fingerprint



K40 Pro
Fingerprint · card

ZKTECO · DIGITAL PERSONA · HIKVISION
Your existing terminals connect without replacement, whatever the brand.

POWER CUTS AND LOAD SHEDDING

The power goes. The network drops. Clocking in carries on.

In Kinshasa as in the provinces, a platform that assumes a permanent connection does not last a quarter. OPTimes is built on the opposite assumption.

INTERNAL MEMORY

The terminal does not depend on the server

It identifies the employee and stores the clock-in locally. The server link is there to transmit, not to authorise.

AUTOMATIC REPLAY

Nothing is lost on reconnection

As soon as the link returns, the terminal sends everything that is missing. Timestamps stay those of the clock-in, not of the upload.

NO DUPLICATES

A clock-in sent twice stays one clock-in

The server recognises a record it has already received and ignores it. A cut mid-sync does not distort the month.

A UPS on the terminal and the access point: that is the only extra hardware we ask for.

SOVEREIGNTY

Your data stays put.

Biometric attendance and pay are two categories of data an institution does not hand over lightly.

SOVEREIGNTY

Hosted with you or in DR Congo

Installed on your own servers, or hosted locally. Fingerprints and payroll data never leave the country.

MULTI-ENTITY

One instance, several entities

Each department, campus or subsidiary has its own employees, terminals, salary scale and approval chain. The data never crosses over.

TRACEABILITY

Every action is logged

Audit trail on creations, changes and approvals. Roles and permissions defined entity by entity.

7,000+	99.7%	< 5 min	6
employees managed	clock-in accuracy	to run the monthly payroll	modules on one register



DEPLOYMENT

Six days. Then your terminals run the payroll.

A standard deployment of up to 500 employees and 5 terminals is live in under six working days, without interrupting operations.

01 — DAY 1

We look at your hardware

Your terminals, your headcount, your shift patterns, your salary scale. An hour is enough to say what connects as-is and what needs new hardware.

02 — DAYS 2 TO 4

We configure and enrol

Server installed, terminals connected, schedules and salary scale configured. Fingerprint enrolment runs in parallel, department by department.

03 — DAYS 5 AND 6

We train, then we hand over

Two days of training, on site with the Pro and Institution plans, remote with the others. Then the online documentation, and dedicated support for the first six months. After that, the platform is yours.

THEY USE OPTIMES

Office Congolais de Contrôle (OCC) · ONATRA SA

Let's look at your case.

Tell us how many employees and terminals you manage. We come back within 24 hours with a demonstration built on your own figures.

optimes.pro/en/demo · contact@enywork.com · +243 978 616 690

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Photos : Christian MaJESTY, UK Black Tech, Ninthgrid, Maxim Tolchinskiy, #WOCinTech Chat (Unsplash) · terminal photos: ZKTeco